

Wilson County Board of Education

Policy Description: Grievances and the Americans with Disabilities Act	Policy Number: 1.802	Amended Date: 06/04/07
	Rescinds:	Issued: 06/03/04

1 **DEFINITION**

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3 A grievance shall mean a complaint by an individual that he has been discriminated against because of some
4 real or perceived disability.

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6 **COORDINATOR**

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8 The safety director will be responsible for coordinating the system's efforts to comply with the Americans with
9 Disabilities Act.¹

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11 **PROCEDURES**

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13 All grievances must be presented to the safety director. If satisfactory resolution of the problem cannot be
14 reached after ample opportunity for consideration of the matter, the grievant may discuss the matter with the
15 director of schools. After review of the case, the director of schools shall take action as he/she deems
16 appropriate and shall notify all parties concerned of his decision. The grievant may appeal the director of
17 schools' decision to the Board.

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19 The Board will hear only complaints which have been carried through the proper procedure from the point of
20 origin.

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¹ 28 CFR § 35.107

