

SALARY SCHEDULE (HOURLY/DAILY RATES)

Wilson County Schools

JOB TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Administrative Assistant	\$ 11.30	\$11.75	\$12.20	\$ 12.65	\$ 13.20	\$ 13.65	\$13.85	\$ 14.05	\$ 14.30	\$14.50	\$ 14.80	\$ 15.00	\$ 15.20	\$ 15.40	\$ 15.65	\$ 15.90	\$ 16.10	\$ 16.35	\$ 16.60	\$ 16.90	\$17.10	\$ 17.45	\$17.70	\$ 17.90	\$18.15	\$18.40	18.65
Benefits Analyst	\$ 11.30	\$11.75	\$12.20	\$ 12.65	\$ 13.20	\$ 13.65	\$13.85	\$ 14.05	\$ 14.30	\$14.50	\$ 14.80	\$ 15.00	\$ 15.20	\$ 15.40	\$ 15.65	\$ 15.90	\$ 16.10	\$ 16.35	\$ 16.60	\$ 16.90	\$17.10	\$ 17.45	\$17.70	\$ 17.90	\$18.15	\$18.40	18.65
C.O.T.A.	\$ 14.80	\$15.05	\$15.30	\$ 15.55	\$ 15.80	\$ 16.05	\$16.35	\$ 16.60	\$ 16.85	\$17.10	\$ 17.35	\$ 17.60	\$ 17.90	\$ 18.15	\$ 18.40	\$ 18.65	\$ 18.90	\$ 19.05	\$ 19.30	\$ 19.55	\$19.85	\$ 20.10	\$20.35	\$ 20.60	\$20.85	\$21.10	21.35
IT Field Specialist	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50	\$18.75	\$19.00	\$19.25	\$19.50	\$19.75	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00	\$21.25	\$21.50	\$21.75	\$22.00	\$22.25	22.50
Field Technician	\$15.35	\$15.60	\$15.85	\$16.10	\$16.35	\$16.60	\$16.85	\$17.10	\$17.35	\$17.60	\$17.85	\$18.10	\$18.35	\$18.60	\$18.85	\$19.10	\$19.35	\$19.60	\$19.85	\$20.10	\$20.35	\$20.60	\$20.85	\$21.10	\$21.35	\$21.60	21.85
Network Engineer	\$20.21	\$20.46	\$20.71	\$20.96	\$21.21	\$21.46	\$21.71	\$21.96	\$22.21	\$22.46	\$22.71	\$22.96	\$23.21	\$23.46	\$23.71	\$23.96	\$24.21	\$24.46	\$24.71	\$24.96	\$25.21	\$25.46	\$25.71	\$25.96	\$26.21	\$26.46	26.64
Database Specialist	\$20.45	\$20.70	\$20.95	\$21.20	\$21.45	\$21.70	\$21.95	\$22.20	\$22.45	\$22.70	\$22.95	\$23.20	\$23.45	\$23.70	\$23.95	\$24.20	\$24.45	\$24.70	\$24.95	\$25.20	\$25.45	\$25.70	\$25.95	\$26.20	\$26.45	\$26.70	26.95
Data Analyst	\$15.88	\$16.13	\$16.38	\$16.63	\$16.88	\$17.13	\$17.38	\$17.63	\$17.88	\$18.13	\$18.38	\$18.63	\$18.88	\$19.13	\$19.38	\$19.63	\$19.88	\$20.13	\$20.38	\$20.63	\$20.88	\$21.13	\$21.38	\$21.63	\$21.88	\$22.13	22.38
Custodians: Day/Night	\$ 7.25	\$7.25	\$7.50	\$ 7.80	\$ 8.05	\$ 8.30	\$ 8.55	\$ 8.85	\$ 9.10	\$ 9.40	\$ 9.65	\$ 9.95	\$ 10.20	\$ 10.45	\$ 10.70	\$ 11.00	\$ 11.20	\$ 11.45	\$ 11.65	\$ 11.85	\$12.05	\$ 12.25	\$12.45	\$ 12.65	\$12.90	\$13.15	13.40
Custodians: Lead	\$ 8.05	\$8.30	\$8.55	\$ 8.85	\$ 9.10	\$ 9.40	\$ 9.70	\$ 9.95	\$ 10.20	\$10.45	\$ 10.70	\$ 11.00	\$ 11.25	\$ 11.55	\$ 11.80	\$ 12.10	\$ 12.30	\$ 12.50	\$ 12.70	\$ 12.95	\$13.20	\$ 13.35	\$13.55	\$ 13.75	\$14.00	\$14.15	14.40
Educational Assistants: Level 1	\$ 7.25	\$7.25	\$7.50	\$ 7.80	\$ 8.05	\$ 8.30	\$ 8.55	\$ 8.85	\$ 9.10	\$ 9.40	\$ 9.65	\$ 9.95	\$ 10.20	\$ 10.45	\$ 10.70	\$ 10.95	\$ 11.25	\$ 11.40	\$ 11.65	\$ 11.85	\$12.05	\$ 12.25	\$12.45	\$ 12.65	\$12.90	\$13.15	13.40
Educational Ass't: Level 2	\$ 9.10	\$9.35	\$9.55	\$ 9.70	\$ 9.85	\$ 10.05	\$10.20	\$ 10.35	\$ 10.55	\$10.70	\$ 10.90	\$ 11.00	\$ 11.25	\$ 11.40	\$ 11.55	\$ 11.75	\$ 11.90	\$ 12.15	\$ 12.30	\$ 12.45	\$12.60	\$ 12.75	\$12.95	\$ 13.10	\$13.40	\$13.80	14.05
Courier	\$ 7.25	\$7.25	\$7.50	\$ 7.80	\$ 8.05	\$ 8.30	\$ 8.55	\$ 8.85	\$ 9.10	\$ 9.40	\$ 9.65	\$ 9.95	\$ 10.20	\$ 10.45	\$ 10.70	\$ 10.95	\$ 11.25	\$ 11.40	\$ 11.65	\$ 11.85	\$12.05	\$ 12.25	\$12.45	\$ 12.65	\$12.90	\$13.15	13.40
Field Supervisor: Main/Cust Ser	\$ 13.05	\$13.45	\$13.65	\$ 13.85	\$ 14.30	\$ 14.50	\$14.75	\$ 15.00	\$ 15.20	\$15.45	\$ 15.65	\$ 15.90	\$ 16.10	\$ 16.40	\$ 16.60	\$ 16.90	\$ 17.15	\$ 16.40	\$ 17.65	\$ 17.90	\$18.20	\$ 18.45	\$18.70	\$ 18.95	\$19.20	\$19.50	19.75
HVAC: Level 2	\$ 14.30	\$14.55	\$14.90	\$ 15.10	\$ 15.40	\$ 15.60	\$15.80	\$ 16.00	\$ 16.35	\$16.60	\$ 16.80	\$ 17.05	\$ 17.35	\$ 17.65	\$ 17.90	\$ 18.20	\$ 18.50	\$ 18.80	\$ 19.10	\$ 19.40	\$19.80	\$ 20.10	\$20.40	\$ 20.70	\$21.00	\$21.30	21.55
HVAC: Level 1/Electricians	\$ 12.35	\$12.60	\$12.75	\$ 13.00	\$ 13.25	\$ 13.45	\$13.70	\$ 13.90	\$ 14.10	\$14.45	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.45	\$ 15.65	\$ 15.85	\$ 16.05	\$ 16.40	\$ 16.70	\$ 17.05	\$17.35	\$ 17.65	\$17.95	\$ 18.20	\$18.50	\$18.80	19.05
In-School Suspension Coordinators	\$ 9.10	\$9.30	\$9.50	\$ 9.65	\$ 9.85	\$ 10.05	\$10.20	\$ 10.35	\$ 10.50	\$10.65	\$ 10.90	\$ 11.00	\$ 11.25	\$ 11.35	\$ 11.55	\$ 11.75	\$ 11.90	\$ 12.15	\$ 12.30	\$ 12.45	\$12.60	\$ 12.75	\$12.95	\$ 13.10	\$13.25	\$13.40	13.65
Licensed Practical Nurse	\$ 15.65	\$16.25	\$16.60	\$ 16.90	\$ 17.15	\$ 17.45	\$17.80	\$ 18.05	\$ 18.30	\$18.60	\$ 18.85	\$ 19.05	\$ 19.30	\$ 19.65	\$ 20.00	\$ 20.30	\$ 20.50	\$ 20.80	\$ 21.10	\$ 21.40	\$21.75	\$ 22.05	\$22.40	\$ 22.70	\$23.00	\$23.35	23.60
Maintenance Technicians	\$ 8.75	\$9.20	\$9.70	\$ 10.15	\$ 10.60	\$ 11.05	\$11.50	\$ 12.00	\$ 12.45	\$12.95	\$ 13.40	\$ 13.85	\$ 14.30	\$ 14.85	\$ 15.25	\$ 15.80	\$ 16.05	\$ 16.25	\$ 16.50	\$ 16.70	\$16.95	\$ 17.15	\$17.75	\$ 18.00	\$18.20	\$18.40	18.65
Materials Coordinator	\$ 12.35	\$12.80	\$13.30	\$ 13.50	\$ 13.65	\$ 13.85	\$14.35	\$ 14.50	\$ 14.80	\$15.00	\$ 15.20	\$ 15.55	\$ 15.75	\$ 16.00	\$ 16.20	\$ 16.50	\$ 16.65	\$ 16.90	\$ 17.10	\$ 17.30	\$17.50	\$ 17.70	\$17.90	\$ 18.15	\$18.35	\$18.55	18.80
Secretary/Bookkeeper: Level 1	\$ 7.25	\$7.50	\$7.80	\$ 7.95	\$ 8.15	\$ 8.55	\$ 8.75	\$ 9.00	\$ 9.20	\$ 9.50	\$ 9.90	\$ 10.30	\$ 10.65	\$ 11.05	\$ 11.55	\$ 12.00	\$ 12.45	\$ 12.95	\$ 13.65	\$ 13.95	\$14.50	\$ 15.25	\$15.55	\$ 15.85	\$16.15	\$16.50	16.75
Secretary/Bookkeeper: Level 2	\$ 8.30	\$8.75	\$8.85	\$ 9.20	\$ 9.55	\$ 9.90	\$10.15	\$ 10.40	\$ 10.65	\$11.00	\$ 11.35	\$ 11.75	\$ 12.60	\$ 12.90	\$ 13.15	\$ 13.55	\$ 14.10	\$ 14.50	\$ 15.05	\$ 15.50	\$16.00	\$ 16.80	\$17.05	\$ 17.35	\$18.05	\$18.30	18.55
Secretary/Bookkeeper: Level 3	\$ 9.70	\$9.95	\$10.20	\$ 10.50	\$ 10.80	\$ 11.10	\$11.45	\$ 11.80	\$ 12.20	\$12.50	\$ 12.90	\$ 13.25	\$ 13.60	\$ 14.10	\$ 14.75	\$ 15.20	\$ 15.60	\$ 16.05	\$ 16.50	\$ 17.05	\$17.55	\$ 18.15	\$18.40	\$ 18.65	\$18.90	\$19.15	19.40
SIS Specialist/Registrar	\$ 9.15	\$9.60	\$9.80	\$ 10.05	\$ 10.35	\$ 10.70	\$11.00	\$ 11.25	\$ 11.50	\$11.80	\$ 12.15	\$ 12.50	\$ 13.15	\$ 13.65	\$ 13.90	\$ 14.30	\$ 14.90	\$ 15.25	\$ 15.75	\$ 16.20	\$16.75	\$ 17.50	\$17.70	\$ 18.05	\$18.35	\$18.65	18.90
Textbook Coordinator	\$ 14.30	\$14.55	\$14.90	\$ 15.10	\$ 15.40	\$ 15.60	\$15.80	\$ 16.00	\$ 16.35	\$16.60	\$ 16.80	\$ 17.05	\$ 17.35	\$ 17.65	\$ 17.90	\$ 18.20	\$ 18.50	\$ 18.80	\$ 19.10	\$ 19.40	\$19.80	\$ 20.10	\$20.40	\$ 20.70	\$21.00	\$21.30	21.55
Bus Attendant	\$8.85	\$9.10	\$9.25	\$9.40	\$9.55	\$9.75	\$9.90	\$10.05	\$10.25	\$10.40	\$10.55	\$10.70	\$10.90	\$11.05	\$11.20	\$11.40	\$11.55	\$11.80	\$11.95	\$12.10	\$12.25	\$12.40	\$12.55	\$12.70	\$13.00	\$13.40	13.65
Bus Driver	\$12.00	\$12.45	\$12.90	\$13.10	\$13.25	\$13.45	\$13.90	\$14.10	\$14.35	\$14.55	\$14.75	\$15.10	\$15.30	\$15.55	\$15.75	\$16.00	\$16.15	\$16.40	\$16.60	\$16.80	\$17.00	\$17.20	\$17.40	\$17.60	\$17.80	\$18.00	18.25
Bus Mechanic	\$12.65	\$13.05	\$13.25	\$13.45	\$13.90	\$14.10	\$14.30	\$14.55	\$14.75	\$15.00	\$15.20	\$15.45	\$15.65	\$15.90	\$16.10	\$16.40	\$16.65	\$16.90	\$17.15	\$17.40	\$17.65	\$17.90	\$18.15	\$18.40	\$18.65	\$18.95	19.20
Bus Mechainc ASE	\$13.85	\$14.15	\$14.45	\$14.65	\$14.95	\$15.15	\$15.35	\$15.55	\$15.85	\$16.10	\$16.30	\$16.55	\$16.85	\$17.15	\$17.35	\$17.65	\$17.95	\$18.25	\$18.55	\$18.85	\$19.20	\$19.50	\$19.80	\$20.10	\$20.40	\$20.70	20.95
Administrative Assistant - Transportation	\$10.95	\$11.40	\$11.85	\$12.30	\$12.80	\$13.25	\$13.45	\$13.65	\$13.90	\$14.10	\$14.35	\$14.55	\$14.75	\$14.95	\$15.20	\$15.45	\$15.65	\$15.85	\$16.10	\$16.40	\$16.60	\$16.95	\$17.20	\$17.40	\$17.60	\$17.85	18.10
Interpreters: Level 1	10.00	\$10.25	\$10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50
Interpreters: Level 2	12.00	\$12.25	\$12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50
Interpreters: Level 3	15.00	\$15.25	\$15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50	18.75	19.00	19.25	19.50	19.75	20.00	20.25	20.50	20.75	21.00	21.25	21.50
Bus Driver - Field Trip	\$ 10.00																										
Substitute Teacher (Certified)	\$ 67.00																										
Substitute Teacher (2 Years College)	\$ 62.00																										
Substitute Teacher (High School Diploma)	\$ 57.00																										
Board Secretary	\$ 15.25																										
Crossing Guards	\$ 16.05																										

The following note is part of the salary schedule until these eligible employees no longer work for the school system.

A full time employee who was working on June 30,2003, and was not eligible to receive a step or experience increase at the beginning of the Fiscal Year 2003-04 (except substitute teachers and crossing guards) will receive \$700. This amount will be paid in \$350 increments on December 15 and May 15 of each contract year. This amount will not be part of the Salary Schedule. After each full time employee's annual salary is calculated per the support staff salary schedule, \$700 will be added for each full time employee who was on the payroll on June 15, 2003, and was not eligible to receive a step increase at the beginning of the Fiscal Year 2003-04.